



Overnight Intervention Worker

Want to be part of our new 24/7 services? You would like to be part of our wider efforts to help homeless women?

Chez Doris is seeking Overnight Intervention Workers who will work with the team to ensure that every woman who walks through our doors feels safe, respected, and welcomed and that the services adhere to Chez Doris' mission. They ensure the safety and the well-being of homeless women staying overnight and conduct intakes, assess needs, apply rules, provide active listening when needed, and debrief the team of morning caseworkers.

Hours: Possibility of working part-time (2 nights/week) to full-time (4 nights/week). We offer shifts 7 days a week, from 10:30pm to 8:30am*. Please note the shifts includes a paid break of 1.5 consecutive hours in-between active periods.

Duration: Contract until March 31st, 2021. Possibility of extension.

What's in it for you?

- Make a real difference in the lives of vulnerable women facing difficulties;
- Be a part of a devoted and diversified team;
- Get access to amazing work conditions and promotion opportunities.

Benefits include:

- 3 weeks vacation + 10 personal (paid) days per year;
- 50% of the costs of a Montreal-based bus pass covered;
- 100% paid for group insurance;
- Premium for overnight work;
- Bonus offered upon completion of the full duration of the contract.

If you have:

- Relevant education or training in social work, psychology or social sciences;
- Some working and/or internship and/or volunteer experience with a similar organization/community;
- Great knowledge of homelessness, mental health and substance abuse issues and resources;
- An interest in Indigenous cultures and traditions, or relevant experience working with Indigenous populations.

And if you are:

- Bilingual (English and French);

- Amazing at working with people;
- Calm, focused, and attentive to details; and
- Able to multitask and adapt quickly.

This is for you!

To apply, please send your resume at emplois@chezdoris.org

*Hours subject to change.

Chez Doris is dedicated to promoting diversity, multiculturalism, and inclusion in its hiring process and welcomes Indigenous applicants for all of its positions.